Transparency is Our Game.

Your voice ensures integrity.
Report any concerns *anonymously*.

What is Whistleblowing? Whistleblowing is the confidential disclosure by an individual of any concern encountered in the workplace, or relating to the workplace, regarding any perceived wrongdoing.

Who does this policy apply to? This policy applies to everyone who carries out work across the Zambeef Group including:

All employees | Partners, Contractors, Suppliers and sub-contractors of Zambeef Group | Agency Staff and Consultants of Zambeef Group

Theft
 Malpractice
 Abuse of Company Funds

SCAN TO REPORT



Other reporting channels

Internal WB channels

Phone: 0974 600050 Email: tipoff@zambeef.co.zm

External WB channels

Phone: 0975 999900 Email: hotline@kpmg.co.za

www.thornhill.co.za/kpmgfaircallreport



All disclosures made are strictly Private and Confidential and will be treated as anonymous unless the whistleblower wishes to identify themselves in the report.

Please read the Incident Management and Whistleblowing Policy in the Corporate Governance Handbook on www.zambeefplc.com